

## Overview

This standard covers the skills and knowledge required to promote positive health and safety culture.

It covers:

1. advocating a positive health and safety culture for your organisation;
2. developing and communicating a positive health and safety culture for your organisation;
3. working with key stakeholders in implementing a positive health and safety culture;
4. maintaining a positive health and safety culture in your organisation; and
5. encouraging relevant stakeholders of your organisation to lead by example on health and safety matters

## Performance criteria

### *You must be able to:*

1. provide people with sufficient and clear information about benefits to your organisation of a positive health and safety culture
2. obtain and maintain support of those in your organisation who can champion a positive health and safety culture
3. communicate information about positive health and safety culture following standard operating procedures
4. find out current level of understanding of, and support for health and safety instructions and procedures by people in the workplace following standard operating procedures
5. identify appropriate people and groups in your organisation following standard operating procedures
6. identify appropriate people and groups external to your organisation following standard operating procedures
7. develop and implement additional links with people and groups following standard operating procedures
8. develop plans to promote and implement a health and safety culture in the workplace
9. identify where improvements and changes may be necessary using current sources of information following standard operating procedures
10. influence the wider values system of the organisation to promote a positive health and safety culture
11. base improvements on observed and underlying indicators of the health and safety culture
12. provide support, assistance or advice to the appropriate people and groups following standard operating procedures
13. include suitable performance measures and review dates following standard operating procedures
14. check relevant information including local, national and legal guidelines and advice is provided at appropriate times, levels and pace
15. present plans in a clear and concise manner to appropriate people following standard operating procedures
16. implement plans to promote a health and safety culture in the workplace
17. confirm plans include promoting advantages and legal necessities of following

Promote a positive health and safety culture

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health and safety procedures

18. provide practical opportunities for regular consultation on health and safety issues and ways of encouraging ideas and good practice following standard operating procedures

19. identify and review opportunities for further improvements to the health and safety culture in the workplace

## Knowledge and understanding

### *You need to know and understand:*

1. health and safety culture within the organisation
2. organisation's communication system used to promote the benefits of a positive health and safety culture
3. how people communicate
4. people and groups who may be affected
5. how to engage people and groups who may be affected
6. information needs of those people in the workplace affected
7. available information sources for health and safety within the workplace
8. importance of keeping people regularly informed and discussing their involvement
9. how to influence the wider values system of the organisation to promote a positive health and safety culture
10. performance measures to utilise
11. providing effective information, advice and guidance to others
12. external factors influencing a positive health and safety culture
13. other sources of expertise and advice on health and safety matters

PROHSP2



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