
Overview

This standard describes the skill and knowledge required to develop and plan improvements to environmental performance. The standard looks at the planning, implementation and review of improvements to environmental performance.

This standard would be appropriate for:

- 1 A manager with responsibility for environmental management and/or sustainability
- 2 An owner/manager of a business seeking to improve the environmental performance of the organisation
- 3 An individual with a specific brief to improve environmental performance
- 4 An environmental management systems co-ordinator or equivalent
- 5 A consultant providing environmental advice

This standard covers the implementation of these plans and the communication and development of others to ensure success.

It also covers the review and evaluation of the plan and its implementation and the future implications of this.

Performance criteria

You must be able to:

- P1 confirm that the resources will support the implementation of plans to improve environmental performance
- P2 develop plans in accordance with organisational and legislative requirements and within the required timescales and budgets
- P3 implement plans in a manner which enables colleagues and others to contribute, ensuring that they have the information and skills needed
- P4 implement plans in a way which maximises the benefits to the organisation and to the environment
- P5 develop measures to monitor improvements implemented
- P6 monitor and evaluate implementation in accordance with organisational requirements
- P7 obtain the views of relevant interested parties as part of monitoring and evaluation
- P8 review the effectiveness of the monitoring process and use the results to improve future practice
- P9 take effective action where implementation is not being achieved in accordance with the plans
- P10 communicate the results of the evaluation to interested parties
- P11 establish the impact of the implementation and the benefits to the organisation

Knowledge and understanding

You need to know and understand:

- K1 the reasons for and benefits of continual improvement of environmental performance
- K2 resources required to implement potential improvements to environmental performance
- K3 the types and sources of information required for planning
- K4 relevant environmental, legal and other non-regulatory environmental requirements applicable to the organisation
- K5 how to recognise the need for, and obtain, additional expertise and information within the required timescales
- K6 ways in which interested parties can be involved in the planning process, and reasons for their involvement
- K7 the process of developing a measurable, timetabled and systematic implementation plan
- K8 potential obstacles to improving environmental performance and how to take these into account during planning
- K9 the necessary content of plans to improve environmental performance
- K10 the appropriate presentation of plans for different purposes and different audiences
- K11 reasons for monitoring and evaluating the effectiveness of implementation
- K12 methods for monitoring and evaluating the effectiveness of implementation
- K13 organisational requirements and procedures for monitoring and evaluating implementation
- K14 the ways in which the results of the evaluation should be communicated
- K15 the types of documentation required for monitoring and evaluating the implementation of plans

Scope/range

Manager; Owner/Manager; Environmental Manager; Environmental Consultant

Sustainable Business Practice

environmental; performance; sustainable; business; practice

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